

Workforce

DeSoto County Wage & Fringe Benefit Information

Average Employment Data (Manufacturers & Distributors)

Number of Shifts	Percent of Fringe Benefits to Wages	Average Full-Time Hourly Wage Rate	Average Part-Time Hourly Wage Rate	Absentee Rate
2	22-25%	\$11.85	\$11.50	3.6%

Average Wages for Distribution Firms

Job Title
(Non-Exempt Positions)

Weighted Hourly Average Wage

Equipment Operator	\$11.57
Inventory Control Clerk	\$12.53
Packer	\$11.26
Picker	\$11.29
Receiver	\$11.58
Receiving Clerk	\$10.35
Returns Clerk	N/A
Shipper	\$10.45
Shipping Clerk	\$10.00
Traffic Clerk	\$14.09
Truck Driver –In-Town	N/A
Warehouse Person	\$11.90

Average Wages for Manufacturing Firms

Job Title
(Non-Exempt Positions)

Weighted Hourly Average Wage

Assembler, Production	\$22.64
Crew Leader, Production	\$13.50
Electrician, Maintenance	\$17.85
Machine Operator A	\$13.05
Machine Operator B	\$15.00
Material Handler	\$12.04
Mechanic, Maintenance	\$17.69
Process Operator B (Chemical or Process)	\$17.72
Production Packager	\$10.89
Quality Control Technician	\$17.00
Tool & Die Maker	\$17.31
Truck Driver-In-Town	\$11.67
Utility Person- Labor Shop	\$10.89
Welder – Labor Shop	\$12.82

Job Title
(Management Supervisory)

Weighted Hourly Average Wage

Sr. Traffic Controller	\$28.85
Traffic Supervisor	\$21.63
Warehouse Manager	\$31.74
Warehouse Supervisor	\$21.67

Job Title
(Management Supervisory)

Weighted Hourly Average Wage

Maintenance Manager	\$31.00
Maintenance Supervisor	\$23.62
Plant Engineer	\$32.58
Production Control Analyst	\$24.00
Materials Manager	\$36.58
Controller	\$40.31
Production Supervisor	\$22.56
Production Manager	\$29.75

Source: Surveys of DeSoto County
Manufacturers & distributors con-
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